

**Weimer Elementary School  
Strategic Plan 2023-2024**

**Mission:** We are Weimer Wildcats! Watch us R.O.A.R

**Vision:** At Weimer Elementary, we envision staff using research-driven best practices and collaboration to make Weimer Elementary an active and inclusive education environment, focused on the whole child with emphasis on their physical, social, and emotional well-being. By 2025, Weimer students will demonstrate persistence and growth in both academics and social learning to become healthy, productive members of the community.

**Goal 1:**

**Reading Goal:**

**Performance Measure:** The percentage of students in grades K-3 scoring in the proficient level on DIBELS will increase from 27% BOY to 47% on the EOY

**Strategy:** DIBELS Utilization, Good quality instruction, teacher effectiveness.

**Action Steps:**

- Daily core and intervention
  - Progress Monitoring of students
  - Monitoring Meetings
  - Short Term SMART goals
  - Guidance lessons on Perseverance and Test Talks
  - Professional Development
  - DIBELS Data Review and Analysis
  - Principal Walk throughs
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**Goal 2:**

**Math Goal:**

**Performance Measure:** The percentage of students meeting grade level proficiency on IReady Math will increase from 7% from the beginning of the year to 20% at the end of the year.

**Strategy:** Utilization of IReady lessons, quality teacher instruction

**Action Steps:**

- Use of Kanawha County Adopted Curriculum and Programs
  - Monitoring Meetings
  - Short term SMART Goals
  - Guidance lessons on Perseverance and Test Talks
  - Professional Development
  - Continuous Teacher Support
  - Walk Throughs and Observations
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### Goal 3:

**SEL Goal:** Students will show 5% growth by the end of the 2023-2024 school year on the SEL Panorama survey for 3<sup>rd</sup>-5<sup>th</sup> grade students.

**Performance Measure:** Attendance Data, Panorama Survey

**Strategy:** Daily attendance will be announced at the end of each day. Improve attendance for special education students and provide interventions.

**Action Steps:**

- Track and post daily attendance
  - Daily parent contact of absent students via phone calls
  - Educate parents regarding the importance of attendance
  - Attendance Incentives
  - Student Engagement
  - Monthly Monitoring Meetings
  - Utilize Title I Family Support personnel.
  - Student mentoring
  - Mentoring training
  - Student assistance team meeting
  - Walk through and observations
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### Goal 4:

**Parent and Community Involvement:** Weimer Elementary will increase family participation at family engagement events by 25% from the beginning of the 2023-2024 school year.

**Performance Measure:** Sign-In Sheets, Schoology Analytics

**Strategy:** Parent and Community Involvement, Schoology,

**Action Steps:**

- School Open House
  - Grandparents Breakfast
  - Read Aloud Volunteers
  - PTO Parents/Homeroom Parents
  - Academic Parent Teacher Teams
  - Title I Family Nights
  - Analyze Schoology data
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| <ul style="list-style-type: none"><li>• Goal: What you want to see as the end result.</li><li>• Performance Measure, (PM): How the progress will be measured (data)</li><li>• Strategy (S) The general idea of how you will meet the goal.</li><li>• Action Step (AS) What specifically you will do as part of the strategy.</li></ul> |
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